

| Establishment Number | Establishment Name          | Inspection Date | MOI Description  |
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| P7091                | Pilgrim's Pride Corporation | 5-Jul-22        | <p>On Tuesday July 5 and Wednesday July 6, 2022, REDACTED REDACTED met with P7091 REDACTED to discuss the following incident and the establishments investigation results with corresponding actions to address the incident. July 5, 2022, attendees at approximately 1553 hours: REDACTED REDACTED, REDACTED REDACTED, REDACTED REDACTED (REDACTED REDACTED (REDACTED) July 6, 2022, attendees at approximately 0715 hours: REDACTED REDACTED, 1st REDACTED REDACTED followed by REDACTED REDACTED, then later REDACTED REDACTED at approximately 1530 hours On Tuesday July 5, 2022, at approximately 1452 hours REDACTED REDACTED REDACTED observed a Good Commercial Practices mistreatment event in Live Hang. REDACTED REDACTED observed the hangers approximately 3-4 positions down from the switch driver hanging chickens when 2 live chickens were thrown from behind the hangers in a horizontal line without the hanger(s) turning around. Each bird hit the wall approximately 5+ feet away from the hanging line (one after the other), bounced off the wall from the force of momentum and then fell to the floor approximately 1-2 feet away, back towards the hangers. Each bird visibly roused but did not stand up when hitting the floor, they were alive and conscious. REDACTED REDACTED immediately pulled the E-stop cord and notified the lead who was standing in front of the hangers, of the observed issue. The line was re-started shortly after REDACTED REDACTED took regulatory control of the line without being released by REDACTED REDACTED. When returning to the hanging side of the table, the two chickens had been removed from the floor. REDACTED REDACTED then informed the REDACTED (REDACTED REDACTED and REDACTED REDACTED in the office of the observation. REDACTED REDACTED also met and discussed the event with REDACTED REDACTED, REDACTED REDACTED, and REDACTED REDACTED. Management stated they would review what video footage they had from around the incident and meet with the back dock team to identify the responsible party(ies) for internal handling and address Animal Welfare handling procedures and practices with the teams. On July 6, 2022, REDACTED met with REDACTED REDACTED and discussed the results of their investigation and actions. One responsible party was identified and managed through internal avenues. Both day shift and night shift Back Dock teams participated in "Stand-Down" meetings on July 5th and 6th as well as increased monitoring to verify handling practices. Management also addressed the violation of regulatory control by instructing the teams to be aware of who is in control of the line if it is USDA to step away from the line until USDA releases for operations to resume. Management after meeting with the individual, stated that they truly believed the birds were dead. Regardless of the thought process, employees should be checking to ensure birds are not alive before being condemned as well as under no circumstances should a bird be thrown. Employing</p> |

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|  |  | <p>humane methods, such as ensuring birds are not alive before being processed as dead birds (e.g. moved to be placed into condemn bins) is consistent with Good Commercial Practices and can help produce an unadulterated product. Throwing of live birds in any circumstance is not consistent with Good Commercial Practices and can result in unnecessary injury to the bird or death. In addition, the PPIA and Agency regulations do require that live poultry be handled in a manner consistent with good commercial practices. The establishment is reminded in addition to the regulations found in 9 CFR 381.65(b), it is also a violation of the Poultry Products Inspection Act (PPIA) 21 USC 458 (a)(1) if birds, especially on the slaughter line, are allowed to die by means inconsistent with good commercial practices. FSIS encourages establishments to develop and implement a systematic approach to ensuring poultry presented for slaughter are treated in a manner that minimizes excitement, discomfort, and accidental injury. The initial component of the approach is to assess the areas where handling problems may occur. Establishments should periodically evaluate their handling methods to ensure that their employees are treating animals in a manner that minimizes injury, excitement, and discomfort prior to slaughter and that their methods ensure all poultry are slaughtered in accordance with 9 CFR 381.65 (b). The establishment has previously been requested by me, REDACTED REDACTED, and previous REDACTED, to take adequate measures to ensure all establishment employees handling live animals are aware of the need to carefully check all animals handled in the Live Hang and Picking Room areas, for signs of life before they are condemned as dead. Again, under no conditions should a bird be thrown. USDA is requesting plant management properly evaluate conditions observed at P7091 concerning animal welfare, to ensure that employees are consciously aware of the need to properly treat animals and to establish effective preventive measures to avoid future occurrences. Future incidents of the same or similar mistreatment may result in further regulatory control action(s) and documentation in a noncompliance record. Copies of this Memorandum of Interview (MOI) will be distributed to the establishment, inspection file and REDACTED per FSIS Directive 6110.1. Documented by REDACTED, REDACTED, REDACTED</p> |
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