M44985	Bowman's	12/10/2021	HATS Category VIII- Stunning Effectiveness:
	Butcher Shop, LLC		Today, December 10, 2021, at approximately 9:43am, I, [REDACTED], was informed by [REDACTED] that the establishment took 2 shots to render a steer unconscious and was confirmed by a slaughter floor employee that the stunning required 2 shots. After the first shot was fired the employee took approx. 10 seconds to line up an accurate follow-up shot due to the movements of the steer.
			Upon inspection of the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high, approx. 1 ½ inches from center. The second hole appeared to be directly in the center of the skull. Upon questioning, the head restraint was not used to prevent movement from the steer.
			The Establishment did not render the beef unconscious on the first shot, this is non-compliance with regulation 9 CFR# 313.16(a)(1). This noncompliance is similar to previous NR#ZOP3014112112N, Dated 11/12/2021.
			The establishments corrective/preventative measures response of re-educating employees on the importance of properly securing the head restraint and having one person operate the restraint while the other stuns the animal did not prove to be effective in preventing the reoccurrence of this non-compliance.
			This NR serves as written notification of the establishments failure to meet the regulatory requirements of 9 CFR 313.16 (a) (1). Continued failure to meet the regulatory requirements may result in additional regulatory and/or administrative action(s).
M44985	Bowman's Butcher Shop,	11/12/2021	HATS Category VIII- Stunning Effectiveness:
	LLC		Today, November 12, 2021, at approximately 1130 hours, I, REDACTED and REDACTED, were informed by REDACTED that the establishment took 2 shots to render a heifer unconscious. Establishment Manager, Jose Gonzalez confirmed the stunning required 2 shots. Upon inspection of the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high, aprox. 2 inches from center. The second hole appeared to be directly in the center of the skull.
			The Establishment did not render the beef unconscious on the first shot, this is non-compliance

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			with regulation 9 CFR# 313.16(a)(1). This noncompliance is similar to previous
			NR#ZOP2007100321N/1, Dated, 10/21/2021. The establishments corrective/preventative
			measures response of re-educating employees on the proper stunning techniques and posting
			a diagram of proper stunning location was ineffective in preventing the reoccurrence of this
			non-compliance.
			After speaking with REDACTED, she indicated that the head restraint may not have been secured
			tightly and the head abruptly moved.
			This NR serves as written notification of the establishments failure to meet the regulatory
			requirements of 9 CFR 313.16 (a) (1). Continued failure to meet the regulatory requirements
			may result in additional regulatory and/or administrative action(s).
M44985	Bowman's	10/20/2021	HATS Category VIII- Stunning Effectiveness
	BOWINANS	10/20/2021	L DATS CATEGORY VIII: STUTTING ETTECTIVETIESS
10144363		10/20/2021	HATS Category viii- Sturming Effectiveness
10144363	Butcher Shop,	10/20/2021	
IVI44363		10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the
10144363	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the
W144363	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal
10144363	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup
10144383	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious.
10144383	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious. Inspecting the head, I observed two holes that clearly penetrated the skull. One of the holes
10144363	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious. Inspecting the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high and off center by approximately 1 inch. The establishment did not render
10144363	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious. Inspecting the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high and off center by approximately 1 inch. The establishment did not render the beef unconscious on the first attempt. This is a noncompliance with regulation
10144383	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious. Inspecting the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high and off center by approximately 1 inch. The establishment did not render
W144963	Butcher Shop,	10/20/2021	On October 20, 2021 at approximately 1000 hours, I, REDACTED was informed by REDACTED, the establishment took two shots to render a steer unconscious. I was informed immediately after the incident occurred. Establishment Manager, Jose Gonzalez confirmed the stunning of the animal required two shots and the steer remained standing after the first shot. Inspector Northrup observed the establishment immediately taken the 2nd shot that rendered the steer unconscious. Inspecting the head, I observed two holes that clearly penetrated the skull. One of the holes appeared to be high and off center by approximately 1 inch. The establishment did not render the beef unconscious on the first attempt. This is a noncompliance with regulation

M44985	Bowman's	8/12/2021	On August 12, 2021, while performing a Humane Handling review and observation task to verify
	Butcher Shop,		compliance with HATS Category III, Water and Feed Availability, I, REDACTED, observed the
	LLC		following: The barn held two beef in pen #1 and 20 lamb in a 2nd pen at the time of performing the
			task. The beef had a water container in the stall with wet straw in the bottom, no water was
			available to drink. The pen containing the lamb did no have water or a water container. This
			observance is noncompliant with regulation 9 CFR 313.2(e), which requires that water be accessible
			to livestock in all holding pens, and that animals held longer than 24 hours have access to feed. I
			informed two slaughter employees regarding my findings and I observed the employees supply the
			animals with water. I later informed REDACTED, Owner of the findings. This NR is similar to previous
			noncompliance #ZOP1309072516N/1, documented on 7/16/2021. The establishments preventive
			measures of instructing employees to periodically check pens to ensure animals always have access
			to water was either not implemented or ineffective in preventing reoccurrence of this
			noncompliance. Upon speaking with REDACTED. REDACTED on the reoccurrence of this
			noncompliance, she stated that she will specifically have her trained REDACTED in charge of visually
			verifying water availability at an increased frequency daily when animals are present. She also
			stated that she will immediately ensure that all water containers are properly secured to the pen so
			that animals held-over cannot tip them over or kick them around into another pen. A copy of this
			noncompliance will be supplied to the establishment for record keeping.
M44985	Bowman's	7/16/2021	On 07/16/2021 at approximately 07:04hrs REDACTED observed the following non-compliance while
	Butcher Shop,		performing Humane Handling. Upon entering the holding pen area REDACTED observed 3 cattle
	LLC		that were being held. During further observation REDACTED noted that the 2 cattle being held in
			the smaller pen did not have access to water due to the blue bucket in the pen was turned upside
			down. REDACTED was immediately notified of the non-compliance and the cattle were released
			from the smaller pen into the larger pen that had a container of water available. This is a non-
			compliance with 9 CFR 313.2 (e). 313.2 Handling of livestock. (e) Animals shall have access to water
			in all holding pens and, if held longer than 24 hours, access to feed. There shall be sufficient room in
			the holding pen for animals held overnight to lie down.

M44985	Bowman's	4/28/2021	On April 28, 2021 at approximately 1220 hours, while performing the Livestock Humane Handling
	Butcher Shop,	, ==, === =	Verification Task on the Kill Floor, I, REDACTED, along with REDACTED, observed the following: A
	LLC		heifer was driven into the knock box and shot by REDACTED for the purpose of
			stunning. Immediately afterwards, REDACTED came out from the stunning area and released the
			animal from the knock box onto the Kill Floor to prepare it for hoisting. During this process, as
			REDACTED moved in to shackle the back legs, REDACTED and I observed that, although the animal
			was quiet at this point, it appeared to only be disoriented as there was back and forth movement of
			the eyes and the animal was attempting to right itself with its leg movement and by its rocking back
			towards the knock box. Being that this process was moving along very swiftly, the animal was
			shackled and partially hoisted when we called out to REDACTED letting him know that there was
			eye movement and that complete unconsciousness had not been achieved. At that point,
			REDACTED quickly retrieved the rifle, a .22 magnum, and shot the animal a second
			time. Afterwards, we pointed out that there was still eye movement, however, with the animal fully
			hoisted, REDACTED delivered the kill cut to the carotid artery/jugular vein. As he did so, we heard
			what sounded like a bellow coming from the animal as the cut was initially being
			made. Observations of the head after skinning revealed that one shot administered for stunning
			was properly located while the other was way off to the right above the eye. According to owner
			REDACTED, REDACTED believes that the first shot was on target and that the animal was
			unconscious, however, with the back and forth eye movement (even without evident tracking)
			along with the animal's attempt to right itself, the stunning process was shown to not be fully
			effective. For this reason, REDACTED was informed of the forthcoming Noncompliance Report at
			approximately 1230 hours. Following correlation with REDACTED, the eye movement observed
			after the animal was fully hoisted was determined to be nystagmus, which is not a sign of
			consciousness. The noise/bellowing we heard was determined to be residual noise produced when
			the animal expelled air over the vocal chords and was not an active bellow which would have been
			indicative of a conscious pain response. For this reason, the incident described is not being
			considered as egregious and no additional enforcement actions are currently being considered. This
			is noncompliance with 9 CFR 313.16(a)(3) which states: "Immediately after the firearm is
			discharged and the projectile is delivered, the animal shall be in a state of complete
			unconsciousness and remain in this condition throughout shackling, sticking and bleeding."