M544+P544	Jennie-O	4/5/2021	On April 5, 2021 at approximately 17:00 hours while performing a Good Commercial Practices Task I
	Turkey Store		made the following observationsI observed the turkeys in the lairage area on trucks, and on the
			conveyor to the CO2 stunner, exhibiting signs of heat stress. All the birds were panting rapidly, and a
			few per cage were standing with their wings dropped and panting as well. After observing the birds
			inside, I went to observe the turkeys in the live haul shed. The turkeys outside appeared
			comfortable, as all the fans were on, however according to their posted instructions, the foggers are
			to be turned on when the outdoor temperature reaches 80 degrees. When I checked the
			temperature it read 80 degrees, and the foggers were not running. I notified REDACTED, of my
			concerns. He called the live haul supervisor but did not get a response and subsequently attempted
			to get into contact with REDACTED. After this, I asked REDACTED how he could keep the birds inside
			cooler and he responded he could unload one trailer at a time leaving the birds in the live haul shed
			for as long as possible. I then asked if he could turn on the side wall fans in order to provide airflow
			for the turkeys on the trucks. One was not working, and he had maintenance fix it. When the side
			wall fans were on, the birds continued to show signs of heat stress. There are two overhead
			vents/fans in the lairage area, but the air does not circulate around the turkeys on the conveyor and
			these birds also continued to exhibit signs of heat stress. The establishment must employ humane
			methods of handling and slaughtering consistent with Good Commercial Practices. Poultry are to be
			handled in a manner that prevents needless suffering. Employing humane methods of handling and
			producing unadulterated, quality product. I notified REDACTED of my findings and discussion with
			REDACTED. REDACTED informed me they will have an establishment meeting about the situation.
			slaughtering that are consistent with Good Commercial Practices increase the likelihood of producing unadulterated, quality product. I notified REDACTED of my findings and discussion

M544+P544	Jennie-O Turkey Store	5/1/2021	On May 1, 2021 at approximately 14:00 hours while performing a Good Commercial Practices Task I made the following observationsWhile observing the turkeys in the live haul shed, I noticed they were exhibiting moderate signs of heat stress. The fans were on, however according to their posted instructions, the foggers are to be turned on when the outdoor temperature reaches 80?. When I checked the temperature it read 86?, and the foggers were not running. I notified the REDACTED, of my concerns. He mentioned that the refrigeration department is responsible for the foggers and contacted them on the radio. He said they would take care of it. After an hour had passed, I returned to the live haul shed to find that the foggers are not being used and the temperature still read 86 degrees I then asked REDACTED, why the foggers are not being used as it is 86 degrees. He responded that the foggers, I then contacted maintenance already had the part ordered. In order to verify they were going to fix the foggers, I then contacted maintenance who suggested I talk to live haul. After calling Live haul multiple times I was unable to verify they were going to fix the foggers. There was no plant management present at the time to discuss my findings with. The establishment must employ humane methods of handling and slaughtering consistent with Good Commercial Practices. Poultry are to be handled in a manner that prevents needless suffering. Employing humane methods of handling and slaughtering that are consistent with Good Commercial Practices increase the likelihood of producing unadulterated, quality product. I discussed with REDACTED of my findings and asked to see a work order or part invoice.
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M544+P544	Jennie-O Turkey Store	6/4/2021	On June 4, 2021 at approximately 17:00 hours while performing a Good Commercial Practices Task I made the following observationsI observed the turkeys in the lairage area (hang and kill) on trucks, and on the conveyor to the CO2 stunner, exhibiting moderate to severe signs of heat stress. All of the birds were panting rapidly, and many per cage were standing with their wings dropped and panting as well. After observing the birds inside, I went to look at the turkeys in the live haul shed. The outside temperature was approximately 95 degrees Fahrenheit. Even though the fans and misters were working properly, the turkeys in the live haul shed were moderately heat stressed. The turkeys in the top cages appeared to be most affected by the heat as the fans do not reach the top cages. About half of these fans were blocked with moderate amounts of turkey feathers and debris. After observing the birds in hang and kill. We discussed with REDACTED different options for keeping the turkeys cool. After this discussion, the establishment acquired more fans to be directed towards the turkeys. After a short time; however, these fans were too much for the power breaker to handle and were not in use. The establishment must employ humane methods of handling and slaughtering consistent with Good Commercial Practices. Poultry are to be handled in a manner that prevents needless suffering. Employing humane methods of producing unadulterated, quality product.
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d kill) on trucks, stress. All of the d and panting as
ncerns to in front of the kill, so I could otable solution to water. Since the ee working floor ser to the birds, biting a moderate e heat. They were re was shed.
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M544+P544	Jennie-O	6/8/2021	On June 8, 2021 at approximately 15:30 hours a meeting was held regarding Good Commercial
	Turkey Store	0,0,2021	Practices, in particular, heat stress in turkeysThe personnel in attendance were REDACTED,
			REDACTED and REDACTEDDuring this meeting we discussed the establishments further planned
			actions to mitigate the heat and lack of adequate ventilation in hang and kill. Their actions include
			putting a bay of fans on the wall on either side where the trucks are parked. They also mentioned
			unloading every-other pod off the truck to increase air circulation and finally, adding fans and possibly
			misters to the framing on the CO2 conveyor. We also talked about leaving the birds in the live haul
			shed for as long as possible as they are more comfortable. It has been observed in the past where the
			CO2 conveyor is full with pods and there is an additional truck inside. The trucks currently have one 20"
			fan to provide ventilation for a full load. I then voiced my concerns about the fans in the live haul shed
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			being blocked by feather and debris, and the birds in the top cages experiencing greater heat stress
			because the fan does not reach the topFollowing the aforementioned meeting, at approximately
			16:00 hours on 6-8-2021 I performed a Good Commercial Practices task and made the following
			observationsOn line 2, I saw the CO2 conveyor was full with pods of turkeys exhibiting moderate
			heat stress. 90% of the birds were panting rapidly, and many per cage were standing with their wings
			dropped and panting as well. In addition to the full conveyor, there was a full truck parked waiting to
			be unloaded. Since we just discussed this scenario in the above meeting, I immediately contacted
			REDACTED and asked him why they have and full conveyor and a full truck inside. He explained that
			there was a misunderstanding and he thought we talked about the trucks being parked immediately
			outside. I clarified the trucks should remain in the live haul shed for as long as possible as they are
			more comfortable outside with the fans and misters. I asked him to calculate the time it takes for the
			pods to go through the stunner to not have a full conveyor and full truck inside at the same time.
			REDACTED said that it was possible to time it where there would only be three full pods on a truck at a
			time. Since the previous MOI IYW5114063408I written on 6-7-2021 the establishment has added one
			more floor fan and two fan misters directed at the birds on the CO2 conveyor. The birds in front of the
			fans with misters appeared to be less stressed than the birds without a fanIn the live haul shed, the
			birds appeared to be comfortable, but the birds in the top coops appeared to be most affected by the
			heat and were panting rapidly with their wings dropped. The outside temperature was approximately
			95 degrees Fahrenheit according to the thermometer in the live haul shed. There were two employees
			cleaning the fans. In addition to observing the birds I also noticed one bay of misters not working
			properly and one wall of fans not working with birds parked inside. I notified REDACTED of my findings.
			This on-going concern is being discussed with establishment management daily. I explained the

Commercial Practices. Poultry are to be handled in a manner that prevents needless su Employing humane methods of handling and slaughtering that are consistent with Goo Practices increases the likelihood of producing unadulterated, quality product.	nt with Good Commercial
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M544+P544	Jennie-O Turkey Store	7/1/2021	On July 1, 2021 at approximately 14:00 hours while performing a Good Commercial Practices Task, in first processing, I made the following observations. In one stack on the CO2 conveyor, there were two cages of birds each with numerous dead turkeys. These dead birds formed a layer on the bottom of the cages with live birds resting on top of them. Following these observations, I notified REDACTED (First REDACTED) of my findings. We discussed the stocking density of these cages, and I requested that those cages be tagged and counted. After the tagged cages exited the CO2, they were dumped and counted. The total count for the tagged cages were approximately REDACTED birds each. A normal stocking density is around REDACTED birds per cage for light hens. The slaughter data for 7-1-2021, in PHIS, showed a total DOA count for Lot #9801, Winter Creek Holles, was REDACTED out of REDACTED total birds giving a 1.6% DOA rate. The average DOA rate for p544 is 0.2%. A similar overstocking incident occurred on 6-7-2021 which is mentioned in MOI #IYW5114063408I. I discussed the overstocking of cages with REDACTED (REDACTED Manager) and he informed me that Live Haul has been notified that their actions are unacceptable. The establishment must employ humane methods of handling and slaughtering consistent with Good Commercial Practices. Poultry are to be handled in a manner that prevents needless suffering. Employing humane methods of handling and slaughtering that are consistent with Good Commercial Practices increases the likelihood of producing unadulterated, quality product.
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