

June 18, 2003

Mr. Don Hunt
AgriProcessors, Inc.
220 West Street
Postville, IA, 52162

2 pages via fax: 563-864-7890

Dear Mr. Hunt:

On behalf of People for the Ethical Treatment of Animals (PETA) and our 750,000 members and supporters, I am writing about a matter of mutual concern—the humane treatment of animals. I'm sure you'll agree with PETA that, in addition to meeting the most minimal requirements of kashrut, those who raise animals for food must not allow them to suffer any more than is absolutely necessary, in accordance with the admirable principle of *tsa'ar ba'alei chayim*. Special care must be taken to avoid unnecessary suffering when animals are transported to slaughter, unloaded, and killed. Yet we have reports from inside your plant that Jewish law is being violated. We would like very much to help you rectify this problem, without fanfare, if you will allow us.

To keep this matter entirely confidential, it would be necessary for you to agree to hire Dr. Temple Grandin to help you to improve handling and slaughter practices at your plant. Dr. Grandin has a long history of working with plants engaged in kosher slaughter, and we are certain that your plant can successfully adopt appropriate animal-welfare practices under her guidance. Dr. Grandin would need full access to your facility, so that she could quickly assist Agriprocessors in instituting humane improvements consistent with kashrut, as well as put in place a system of internal and periodic external audits performed by Dr. Grandin, in order to ensure consistent success in applying the improved animal-welfare practices. We would ask that Agriprocessors allow Dr. Grandin to share her recommendations for changes at Agriprocessors with PETA, as a condition of PETA's not sharing any of our information with anyone else.

Thank you very much, Mr. Hunt, for your prompt attention to this matter. We appreciate the Jewish tradition of profound concern for animal welfare and are certain that current violations of Jewish law and common decency are entirely unintentional. We look forward to helping Agriprocessors to become a model kosher slaughter facility.

We ask that you contact Dr. Grandin within a week, and that your consultation with her take place within two months of receipt of this letter, if she is amenable to that timetable. I will contact you in the near future, in order to discuss your plans. If you would like to reach me, please contact me at [removed].

L'shalom,



Steven Jay Gross, Ph.D.

cc: Matthew Penzer, Esq.
Dr. Temple Grandin, Colorado State University



PETA

PEOPLE FOR THE ETHICAL
TREATMENT OF ANIMALS

501 FRONT ST.
NORFOLK, VA 23510
757-622-PETA
757-622-0457 (FAX)

PETA.org
Info@peta.org

AN INTERNATIONAL
ORGANIZATION DEDICATED
TO PROTECTING
THE RIGHTS OF ALL ANIMALS