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M18866+P' 551	Jennie-O Turkey Store Sales, LLC	WJL40220 23004G	04FEB2020	04C05	Poultry Good Commercial Practices	Finalized	During night shift production the 29th of January 2020 while performing Good Commercial Practice verification beginning at 4:40am, the following was observed: Observations were made of 5cm to 30+ cm bruising identified near the ankle joints and along the length of drums and fractured and bruised wings at elbow joints post pickers and post bleedout. Over a 5 minute period with the line speed varying from 40-45bpm, 65 carcasses had either drum bruising and/or wing fractures. The bruising was dark purple to red in color signifying an acute and recent ante-mortem event causing the bruising. Observations in the live haul offloading area included the four slides from the front passenger side offloading space on the catwalk in the live haul area missing. Slides are used to decrease the force required for offloading and to assist transfer of live turkeys from the trailers to the conveyor leading to the CO2 gas stunner. The live haul offloader was observed unloading turkeys without the use of the slides, with the turkeys repeatedly hitting the bar leading onto the conveyor with legs. Compared to the other offloading crew, the crewmember was using more force to remove the turkeys: quicker movements with offloaded live birds having enough momentum to hit the back of the conveyor tunnel wall. The four missing slides were found beneath the CO2 stunner, and communication with (b)(6) (b)(6) (decommunication with (b)(6) (decommunication with (d

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							to the offloading crew so the offloader working without slides had additional support for the turkeys being offloaded. After a company break, I returned to live haul to observe corrective actions. No corrective actions were instituted at 5:45am and bruising continued to be observed post-pickers. Respectfully submitted by (b)(6) relief
M20322+P 20322	Equity Group Eufaula Div LLC	ATF480401 3315G	15JAN2020	04C05	Poultry Good Commercial Practices	Finalized	On Wednesday, January 15, 2020, at approximately 0348 hours, while performing Good Commercial Practices observations, on line 3, at the entrance of the scalder, I observed a live bird enter the scalder. The bird had it's neck arched back, and slightly tucked towards the shoulders. The eyes were open, and blinking I observed the head moving, and it was aware of it's surroundings. It was breathing, and there was no noticeable blood or cut of the neck. There were no other additional live birds observed to enter the scalder. I immediately notified the by (b)(6) (b)(6) The aforementioned observations were discussed with Evis. Supervisor (b)(6) t approximately 0430 hours. Reference Federal Register Docker #04-037N.
M2130+P2 130	Cooper Farms Processing	HEF280301 5122G	22JAN2020	04605	Poultry Good Commercial Practices	Finalized	On January 22, 2020 at approximately 4:15 AM while performing a routine GCP task, I (D)(6) (b)(6) was passing through the live hang area where stunned turkeys are shackled on a conveyor belt (approximately 3-4 feet in height from the floor), and observed an employee push a stun failure (fully conscious turkey) off of the belt, causing the turkey to fall on top of several other conscious turkeys that were already sitting on the concrete floor directly opposite the belt from the employee. I spoke with (D)(6) (D)(6) bout what I observed. An SOP for proper handling of conscious birds was to have been implemented in December 2017.

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M579+P57 9+V579	Jennie-O Turkey Store	UIO360803 2903G	03MAR2020	04C05	Poultry Good Commercial Practices	Finalized	At approximately 1000 hours today, (02/26/20), I observed (5+) live hang employees removing birds from a major clog (40-50 birds) that had occurred at the south incline conveyor and transfer conveyor in the unloading area. The employees had (3) side panels open on the south incline conveyor and the conveyor was visibly jammed with birds. I observed plant employees extracting both unconscious and conscious birds from the conveyor, some by yanking them aggressively to free them from the clog. I observed employees both guiding and pushing birds forward on the conveyor while pulling others from the conveyor, all while the incline conveyor belts were still operational. I observed injured turkeys on the platform and within the conveyor with visible blood on their feathers, acute open wounds that varied from minor scrapes and abrasions to tears and mutilation of skin and muscle tissue (major injuries). Additionally, I observed an extensive amount of blood on both the underside of the south incline conveyor belt and the underside transfer conveyor belt (bird side of belts). The clog took approximately 10-15 min to resolve. Some of the unconscious birds were observed re-gaining consciousness, while others were not. I observed uninjured birds along with injured birds exit the CO2 tunnel. The injured birds had visible acute injuries that ranged from minor scrapes and abrasions to severe injuries that included leg fractures, lacerations, and significant mutilation of both muscle tissue and skin. Birds were observed with significant blood staining of feathers secondary to injuries due to the blockage. (b)(6) was present during the initial incident and as birds exited the CO2 tunnel. I observed Josue direct the live hang employees to condemn visibly injured birds. I observed the establishment condemn approximately 10-15 birds while I was present

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							due to severe injuries after having exited the CO2 tunnel. I did not see how many were condemned prior to the CO2 tunnel. I met with Plant Manager Jody Long in his office immediately after the incident. P579, Jennie'O Turkey Store, February 26, 2020, at approximately 10:25 hours, In attendance: (b)(6) Jody Long, Plant Manager. Jody stated that he was made aware of the incident that had occurred. I informed Jody that the establishment had (3) self-documented GCP incidents earlier in the week on 1st shift, (2) on Monday 02/24/20 and (1) on Tuesday 02/24/20. I informed him that I was concerned as to why the sensor system they had installed on the conveyors to minimize these types of severe injuries hadn't worked as expected? The earlier incidents in the week resulted in minor injuries to only a few birds, while, this incident involved a large amount of birds resulting in much more severe injuries. Jody stated that he did not know at this time as to why the system did not work as expected. Jody and I viewed the establishments video around the time of the incident. We were able to view the unloading employees, but, were not able to view the incident because the establishment did not have a camera trained on where the blockage occurred. Jody stated that he would have a meeting with employees and managers later in the day today to discuss what happened. He stated that he would meet with me tomorrow 02/27/20 to further discuss the results of their investigation. I met with Plant Manager Jody Long in his office at approximately 9:25 am on Friday (02/28/20). Jody stated that he had a meeting with 1st shift live hang employees on (02/26/20) to discuss the incident and to obtain feedback as to possible causes and solutions to minimize blockages and injuries to birds. Proposed Changes: Jody stated that adjustments

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							to belt speeds can contribute to increased incidents. He stated that slower belt speeds seem to lead to birds walking back on the conveyor. He is proposing to run the belts at a fixed speed instead of employees having the option to adjust belt speeds. This should minimize incidents. The sensors that are in-place are supposed to detect when the belts slip and shut down conveyors post sensor, however, employees have been getting false positives (+), alarms and blinking lights, and chose to ignore the alarms instead of acting. Jody stated that the establishment will further train employees, test the sensors and employee reactions to make sure the system is working as designed. Additionally, the feed and incline conveyor sensors will be set-up to shutdown conveyors prior to affected areas to prevent more birds from feeding into the area, currently, sensors if tripped stop conveyor belts post activation. Tentative timeline to implement changes is approximately 2-3 weeks. The establishment has also determined that missing/broken flights on the upper guide belt may also be contributing to the problem. Broken flights on the belt can not currently be repaired. Jody stated they are looking into purchasing belts that allow them to replace individual flights as needed. Long term the establishment is still planning to install a humane-air system that allows birds to remain in the cages during the CO2 stunning process, which, would reduce bird handling and any potential for injuries. (b)(6)