

Table: MOIs in Response to FOIA2020-347

EstNbr	EstName	MOINbr	Date	Task Code	TaskName	Status	MOI Agenda
P165H	OK Foods, Inc.	DAF47080 13717G	17JAN2020	04C05	Poultry Good Commercial Practices	Finalized	<p>On the afternoon/evening of 1-15-20 birds were caught and brought to the plant from Hannah Farm located in Waldron, Arkansas. The earliest load arrived at 1747. Due to water related issues, the establishment did not slaughter on the evening of 1-15-20 and did not resume normal operations until approximately 0715 on 1-17-20. These same birds are still on site and have been without food or water for an extended period of time (approximately 37 hours). The establishment's Animal Welfare Plan contains the National Chicken Council Animal Welfare Guidelines and Audit Checklist for Broilers. Page 11 of the plan states "Feed withdrawal must not exceed 18 hours prior to slaughter". Page 14 of the plan states "Holding times of live birds at the plant must be kept to the minimum consistent with good processing practices, with the maximum time from catching to slaughter recommended to not exceed 12 hours". Both of these timeframes were exceeded. On the morning of 1-17-20, I met with Mr. (b)(6) Harwell, Assistant Plant Manager and discussed my concerns over the length of time these birds were kept on-site without food or water. Mr. Harwell understood my concerns and explained that the plant had requested that OK Farms live haul division return the birds to a farm on 1-16-20. However, this did not occur.</p>

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P165H	OK Foods, Inc.	DAF25120 32930G	30MAR2020	04C05	Poultry Good Commercial Practices	Finalized	<p>At approximately 0641 on Monday, (b)(6) 30, 2020 while performing an ante-mortem examination on the back dock, I observed the following. An employee was removing birds from a cage and placing them in a shackle attached to a scale in order to obtain individual live bird weights. The employee then removed the birds from the shackle by the hocks and threw them in a side arm motion back into the cage. During this time, the back dock supervisor was standing approximately 6-8 feet away recording the individual bird weights. After observing the employee weight approximately four birds and return each by throwing them side arm back into the cage with no action from plant management, I proceeded to the cage dumper operator and asked him to stop dumping cages. U.S. reject tag B45009892 was attached to the cage dumper a short time later. I discussed my observations and concerns with (b)(6) (b)(6) (b)(6) (b)(6) commented that she had not seen the employee throwing the birds back into the cage. I then phoned (b)(6) (b)(6) (b)(6) to apprise her of the situation. At approximately 0720 I met with Mr. Danny Houston, Plant Manager; Mr. (b)(6) (b)(6) (b)(6) (b)(6) and (b)(6) (b)(6) (b)(6) to discuss my findings and the plant's plan of corrective action. (b)(6) (b)(6) has stopped the practice of weighing live birds. Mr. (b)(6) (b)(6) suspended the employee involved in the incident from handling live poultry until further notice pending involvement from the human resources department. (b)(6) (b)(6) conducted employee training with the remaining employees who handle live poultry by reviewing bird handling expectations. Additionally, (b)(6) (b)(6) met with the two back dock leads and the back dock supervisor to communicate his expectations</p>

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							regarding their monitoring employees handling of live birds. Following the completion of these training events, I released regulatory control of the cage dumper at approximately 0803. A conference call with plant management, Dr. Daily and (b)(6) scheduled for 0900 on 3-31-20.