



## PETA/FSAP Benefits

### Medical

- Two choices are available through United Healthcare:

	<b>POS Employee Pays</b>	<b>Definity HRA Employee Pays</b>
<b>In-network</b>		
Preventive Care	\$10 copayment	0% (Plan pays 100%, deductible does not apply)
Physician's Office Services – Illness or Injury	\$10 copayment- PCP or Specialist	10% after the deductible
Urgent Care / ER Services	Urgent Care- \$35 copayment ER- \$100 copayment	10% after the deductible
Inpatient Hospital Stay	10% after the deductible	10% after the deductible
Deductible	\$250 Individual \$500 Family (Member copayments do not accumulate towards Deductible)	\$1,500 Individual \$3,000 Family (Subsidized by HRA: \$750 Employee; \$1,000 Employee plus spouse/domestic partner or child(ren); \$1,500 Family)
Out-of-Pocket Maximum	\$1,250 Individual \$2,500 Family (Member copayments do not accumulate towards OOP Max)	\$2,500 Individual \$5,000 Family
Vision	\$10 copayment	10% after the deductible
<b>Out-of-Network</b>		
Deductible	\$2,200 Individual \$4,400 Family	\$3,000 Individual \$6,000 Family
Coinsurance	You pay 20% after deductible (ER covered at 100% after \$100 copayment)	You pay 30% after deductible (ER covered at 90% after deductible)
Out-of-Pocket Max	\$4,400 Individual \$8,800 Family	\$6,000 Individual \$12,000 Family
Vision	No Coverage Out-of-Network	No Coverage Out-of-Network

Costs (per pay period)		
Employee	\$ 95.21	\$ 83.71
Employee + Child(ren)	\$ 194.60	\$ 158.91
Employee + Spouse	\$ 208.88	\$ 168.89
Employee + Family	\$ 285.07	\$ 233.59

### Delta Dental

100/90/60% in-network benefit  
100/80/50% out-of-network  
(preventive/basic/major services)

Costs (per pay period)	
Employee	\$ 6.75
Employee + Child(ren)	\$11.76
Employee + Spouse	\$12.70
Employee + Family	\$17.76

### EyeMed (frequency of services is once/12 months)

Exam – \$10 copay  
Frames - \$100 allowance  
Standard plastic lenses - \$25 copay  
Contact lenses - \$115 allowance

Costs (per pay period)	
Employee	\$ 2.47
Employee + Child(ren)	\$ 4.95
Employee + Spouse	\$ 4.71
Employee + Family	\$ 7.27

